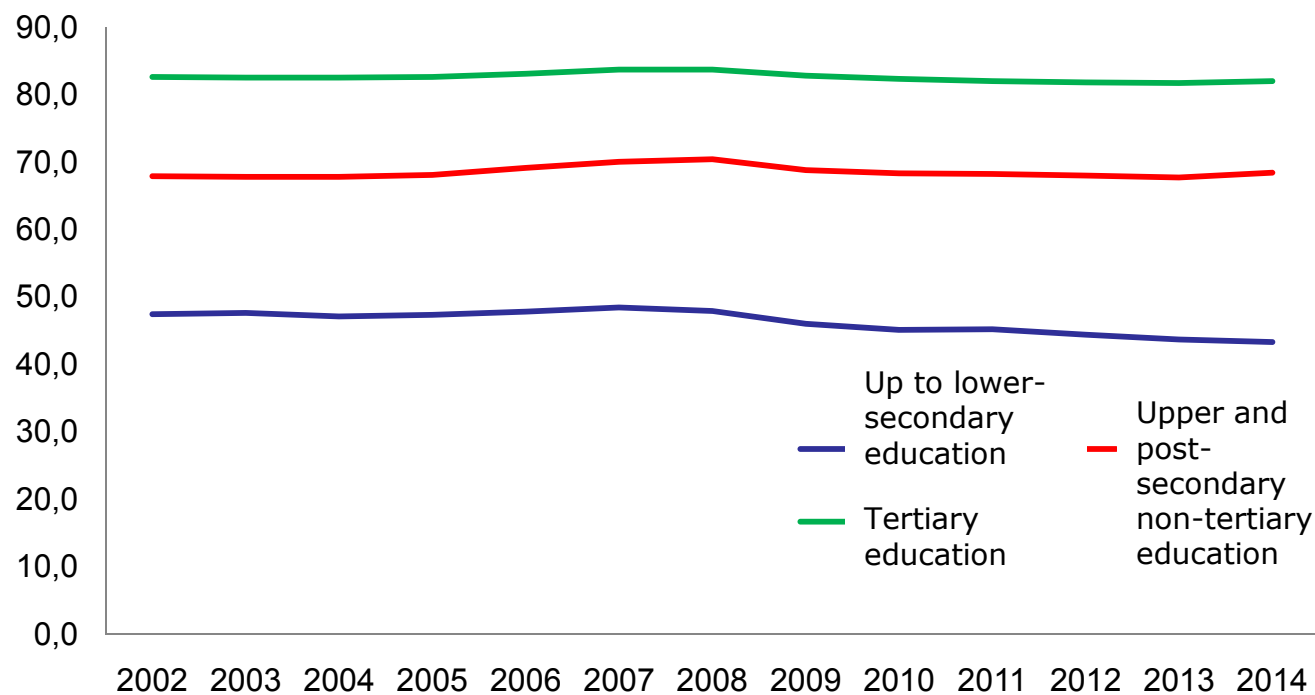




Overview of the New Skills Agenda for Europe

Key elements and actions

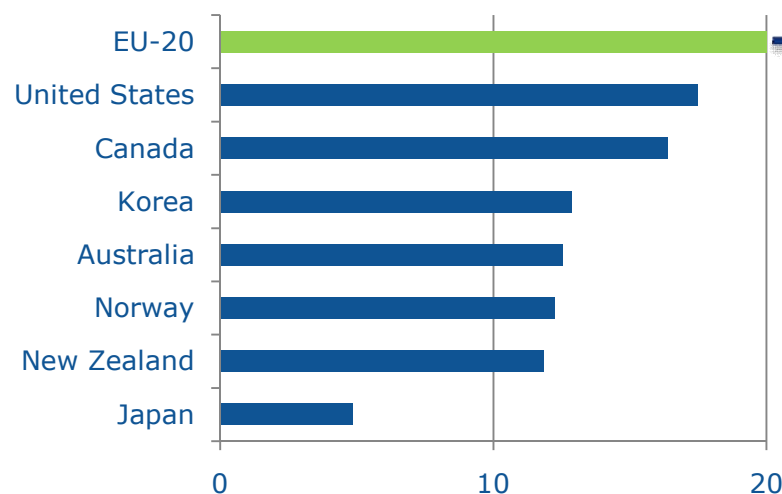
Employment rates by qualification level, EU-28



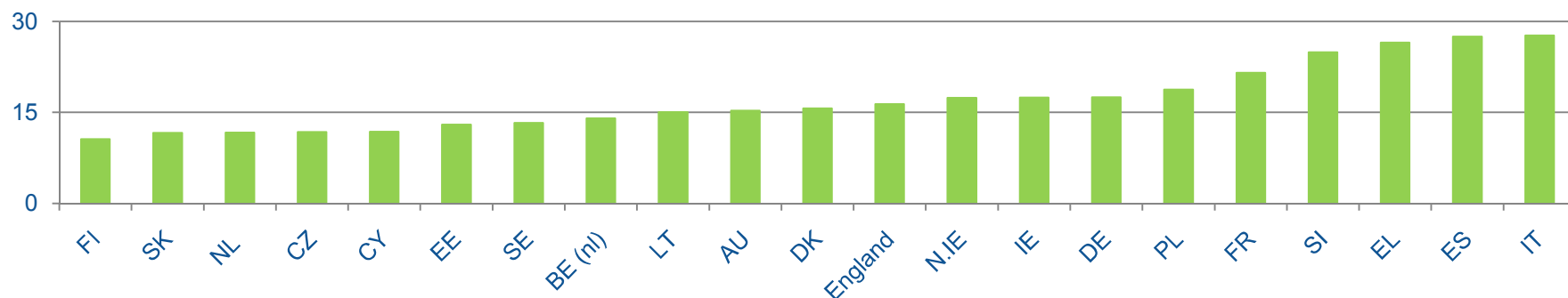
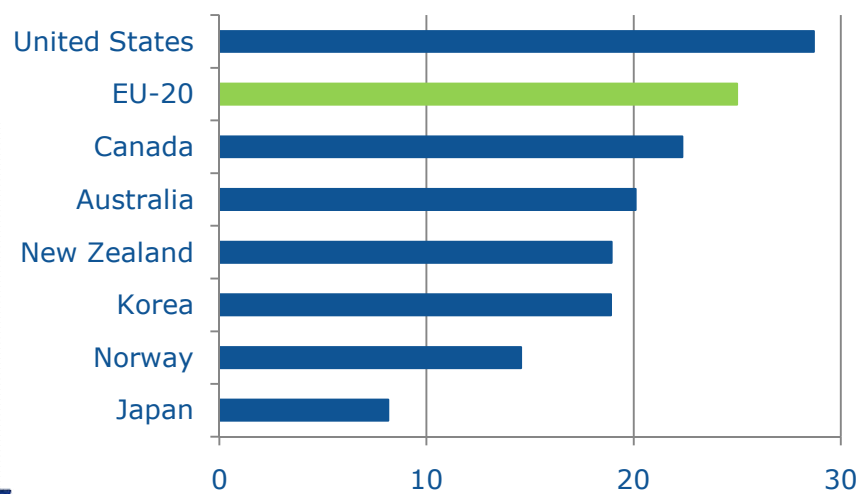
Source: EUROSTAT

Europe vis-à-vis its competitors

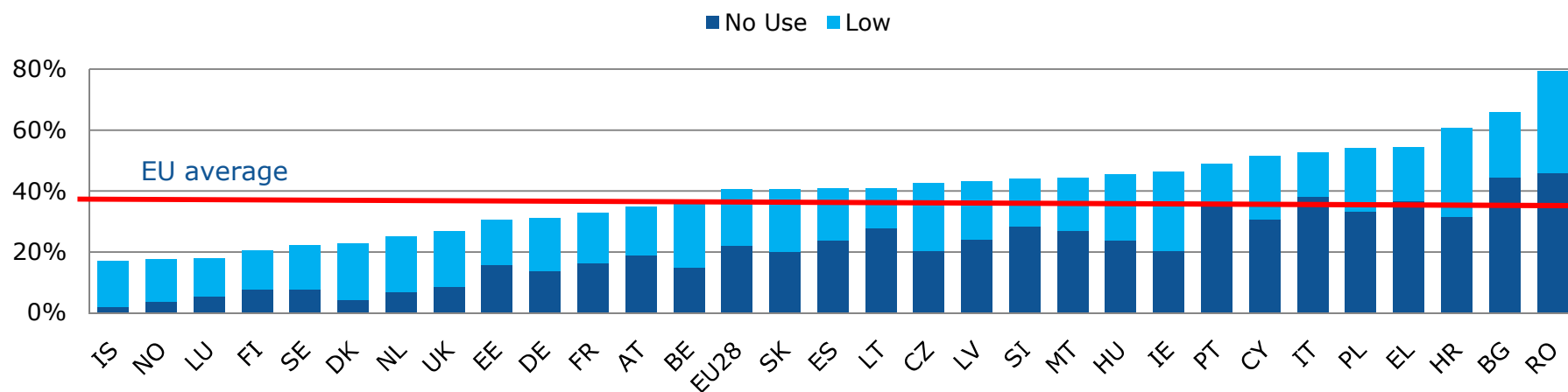
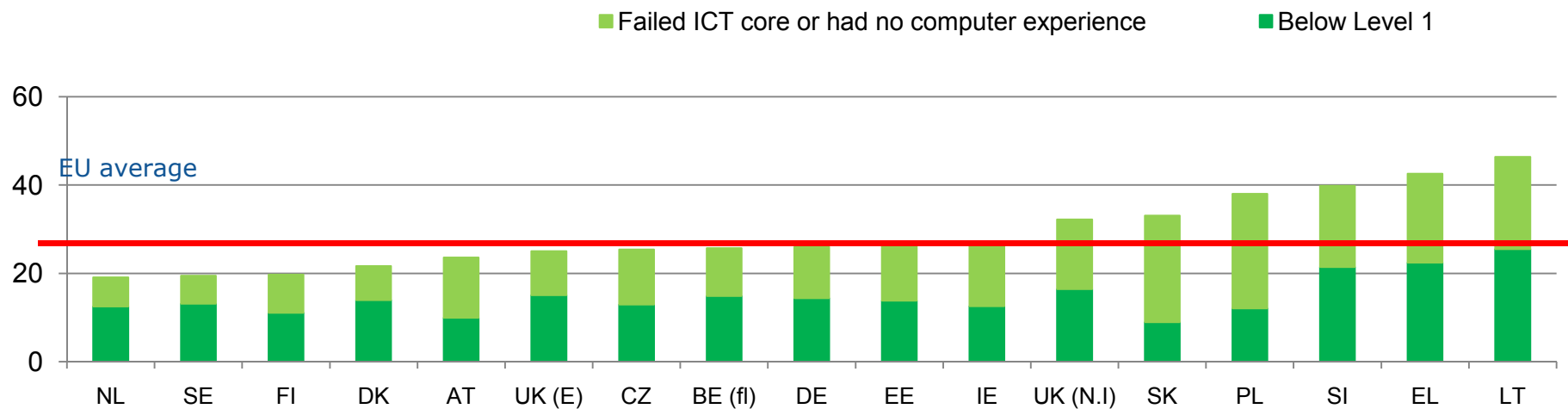
Low literacy skills



Low numeracy skills



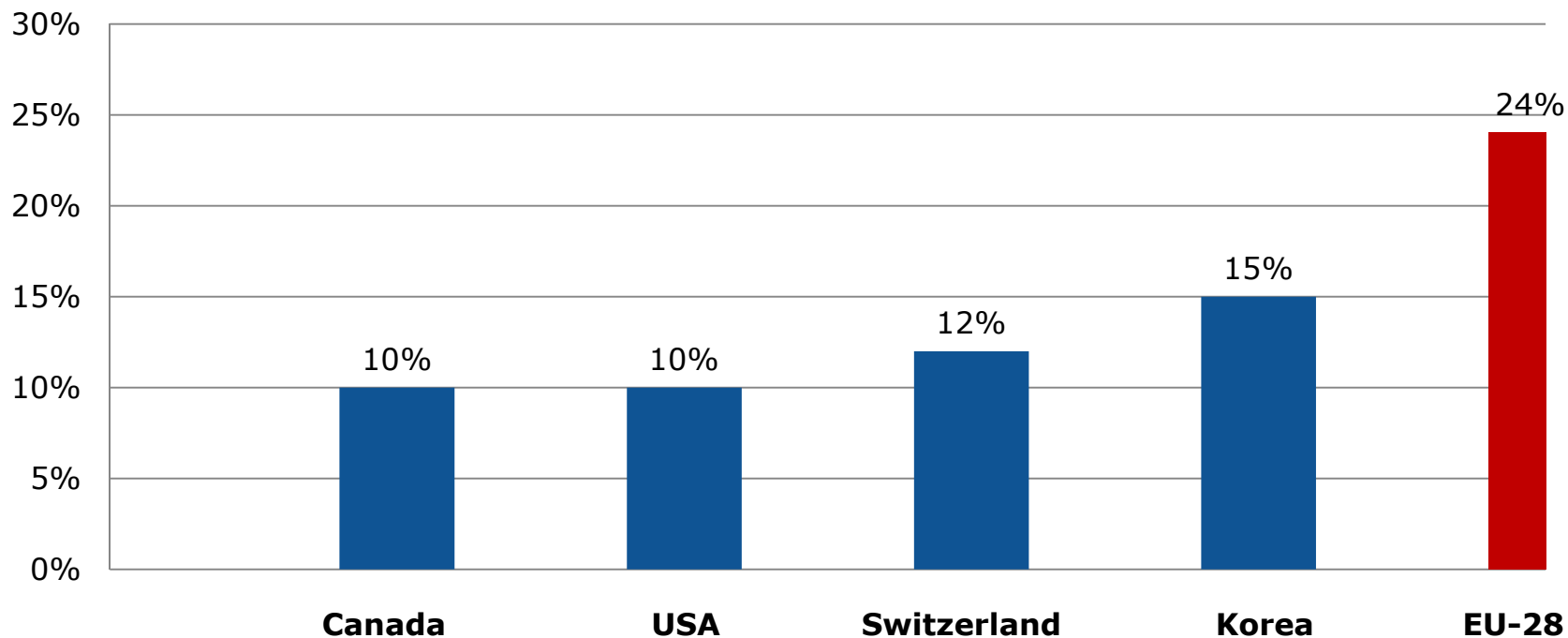
Low digital skills



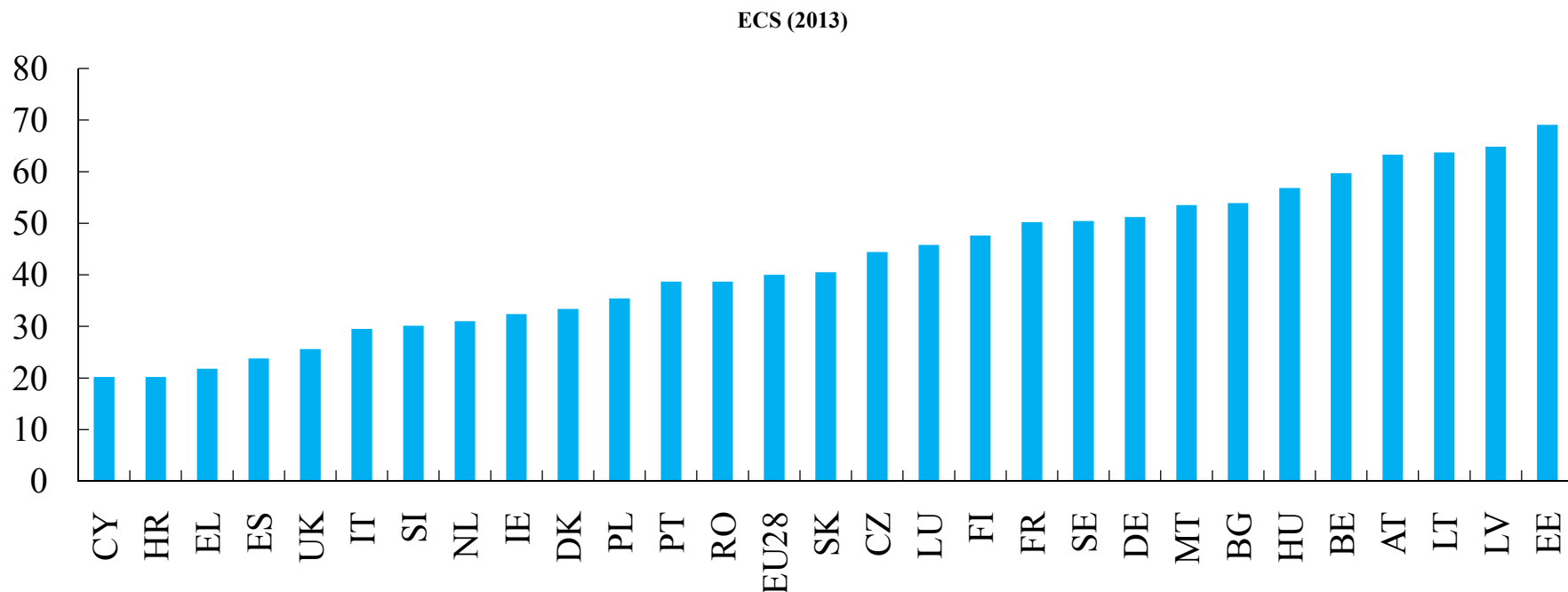
What about qualifications?

more than **65 million European adults** without upper secondary education

Percentage of adults without upper secondary education
(lower secondary is the highest acquired educational attainment level)

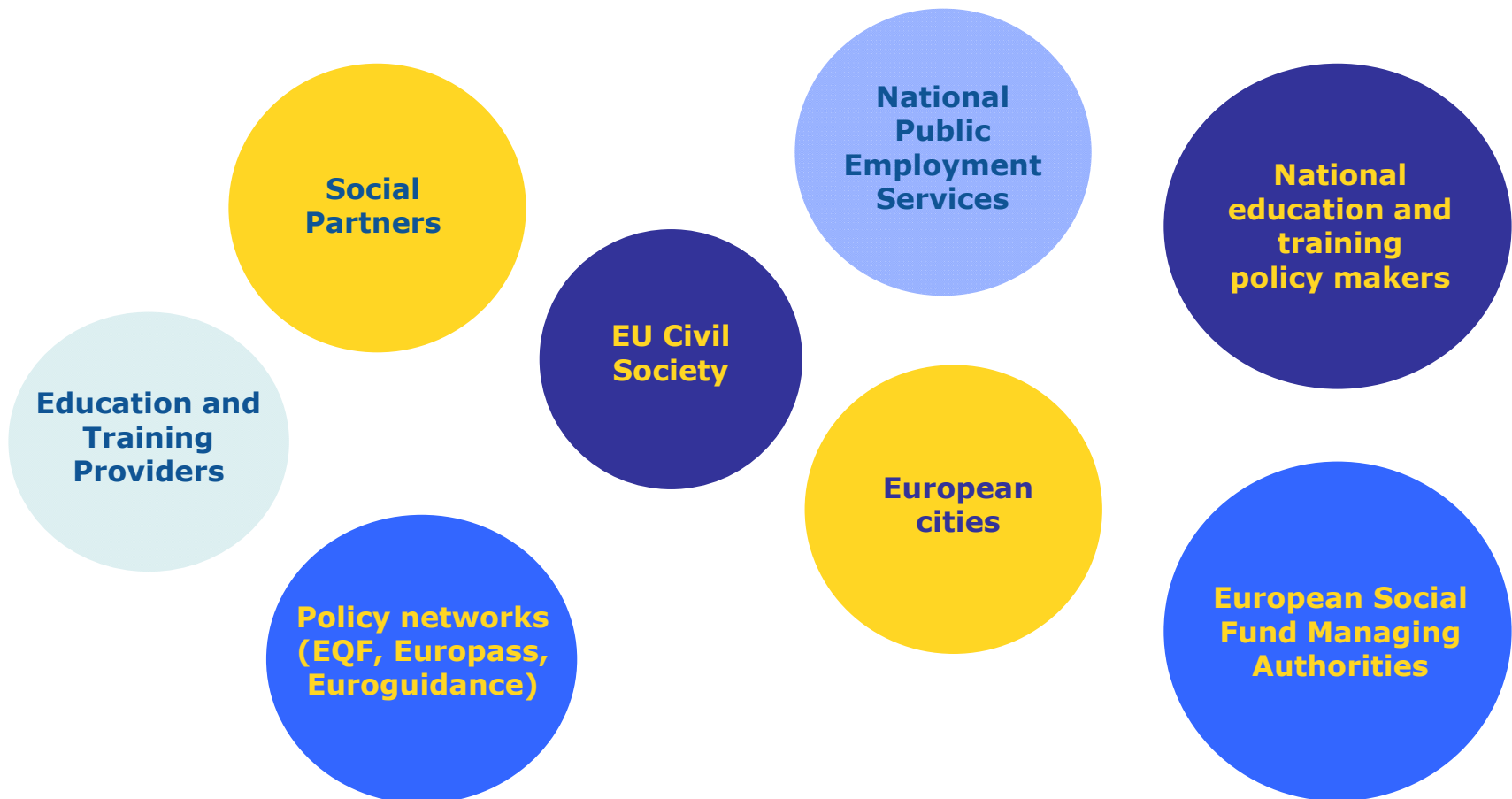


% employers reporting difficulties in finding employees with the right skills



European Company Survey

Stakeholders' views



3 priority areas for a New Skills Agenda for Europe:

- 1. Improving the quality and relevance of skills formation**
- 2. Making skills and qualifications more visible and comparable**
- 3. Improving skills intelligence and information for better career choices**

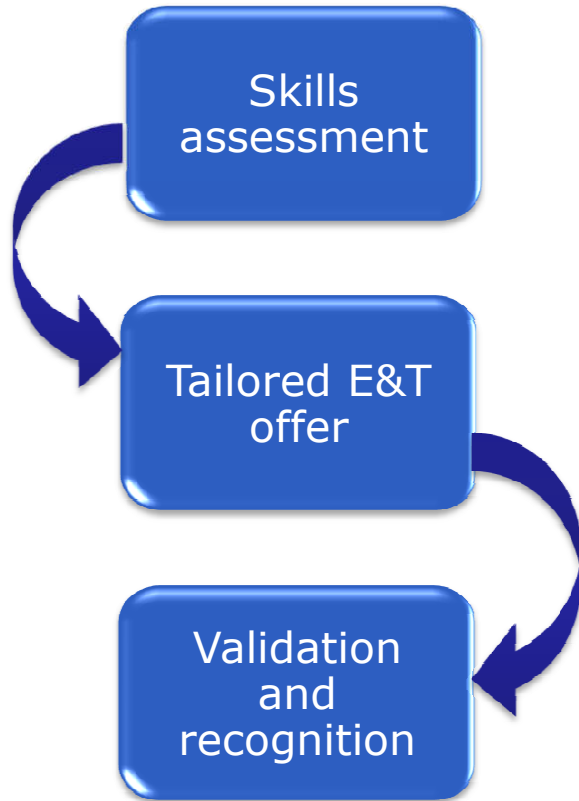
PRIORITY 1: IMPROVING THE QUALITY AND RELEVANCE OF SKILLS FORMATION



MAIN ACTIONS

1. **(New) Council Recommendation on "Skills Guarantee" > June 2016**
2. Revision of the Key Competences Framework > **2017**
3. Making VET a first choice > **2017**
4. Digital Skills and Jobs Coalition > **end 2016**

A Skills Guarantee



Cooperation and
Partnership



Outreach, Guidance
and Support
Measures



Monitoring and
Evaluation

Key Competence Framework

8 Competences...

- Communication in Mother Tongue
- Communication in Foreign Language
- Mathematical and Science Competences
- Digital competences
- Learning to learn
- Social and civil competences
- Sense of initiative/entrepreneurship
- Cultural awareness/expression

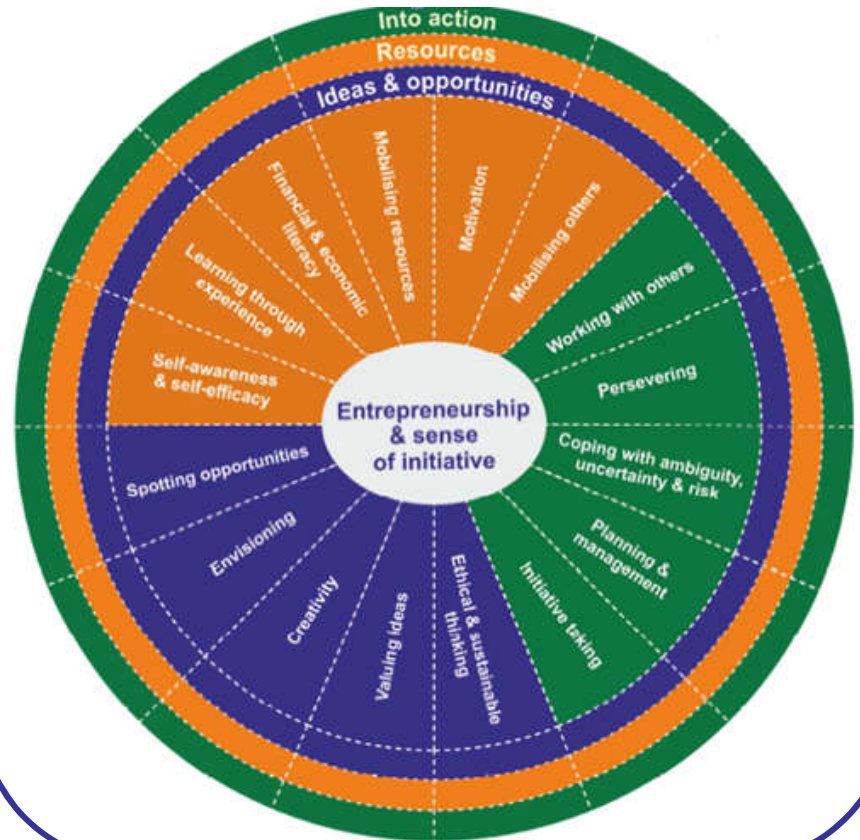
... To be better implemented



Digital Competence Framework for Citizens



Entrepreneurship Competence Framework



Making VET a first choice

Revision of ECVET and EQAVET



VET Skills Week



Streamlining governance for cooperation on VET



Define a target for VET learners (WBL)

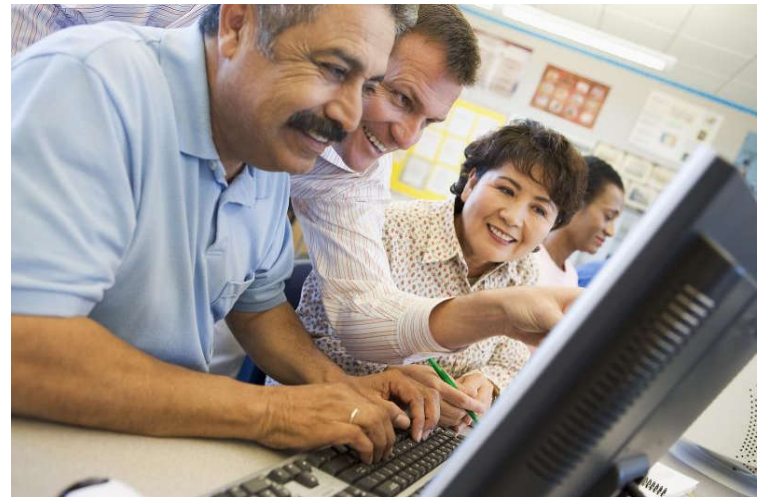
...and boost mobility

Digital Skills and Jobs Coalition

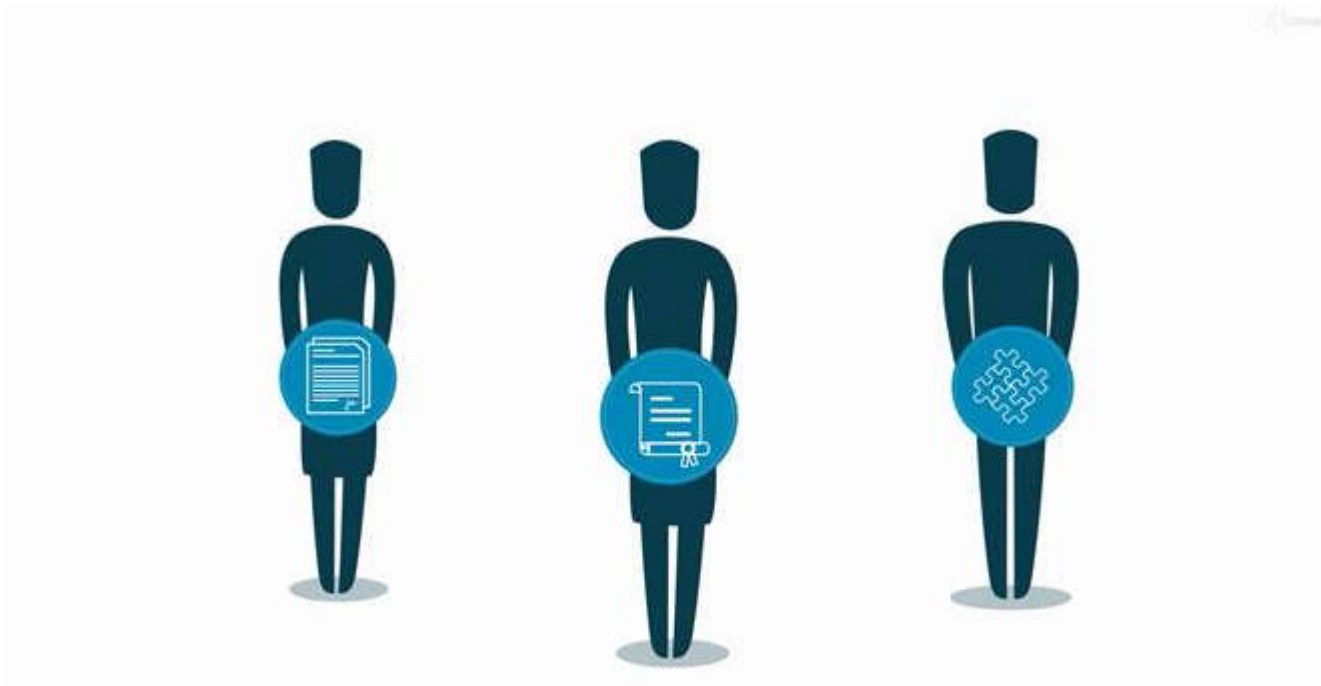
National Digital Skills Coalition



Pledges to provide training to individuals



PRIORITY 2: MAKING SKILLS AND QUALIFICATIONS VISIBLE AND COMPARABLE



MAIN ACTIONS

- 5. Revision of the European Qualifications Framework (EQF) **> June 2016**
- 6. (New) Skills Tool Kit for Third Country Nationals **> later in 2016**

EQF Revision

**Commitment to
regular update of
referencing of NQFs**



**Common
principles for
quality assurance
and credit systems**



**Encourage use
of EQF**



**Coordination with
Third Countries**



Skills Tool for Third Country Nationals



PRIORITY 3: IMPROVING SKILLS INTELLIGENCE AND INFORMATION FOR BETTER CAREER CHOICES



MAIN ACTIONS

- 7. Revision of Europass > **late 2016**
- 8. Sharing best practices on addressing brain drain > **2017**
- 9. **(New) Blueprint for Sectorial Cooperation on Skills**
> **June 2016**
- 10.** (New) Initiative on graduate tracking > **2017**

Revision of Europass

Tools for documenting personal information in a variety of formats + self-assessment



Open standards

ESCO European Classification of Skills/Competences, Qualifications and Occupations

Information on skills and qualifications, including skills trends, guidance, recognition practices and information on career opportunities

SKILLS PANORAMA
Inspiring your choices on skills and jobs in Europe



EUROPEAN YOUTH PORTAL



European Qualifications Framework

ESCO

European Classification of
Skills/Competences,
Qualifications and Occupations



4,000 occupations

13,000 skills

Qualifications

ESCO in 24 languages to support:

- Publishing of job offers
- Online job matching
- Creating online CVs or profiles
- Search for jobs and candidates
- ...

SKILLS PANORAMA

Inspiring your choices on skills and jobs in Europe



European
Commission

Blueprint for Sectoral Cooperation on Skills

**Selection of
sector**



**EU
partnerships**



**National/
regional
partnerships**



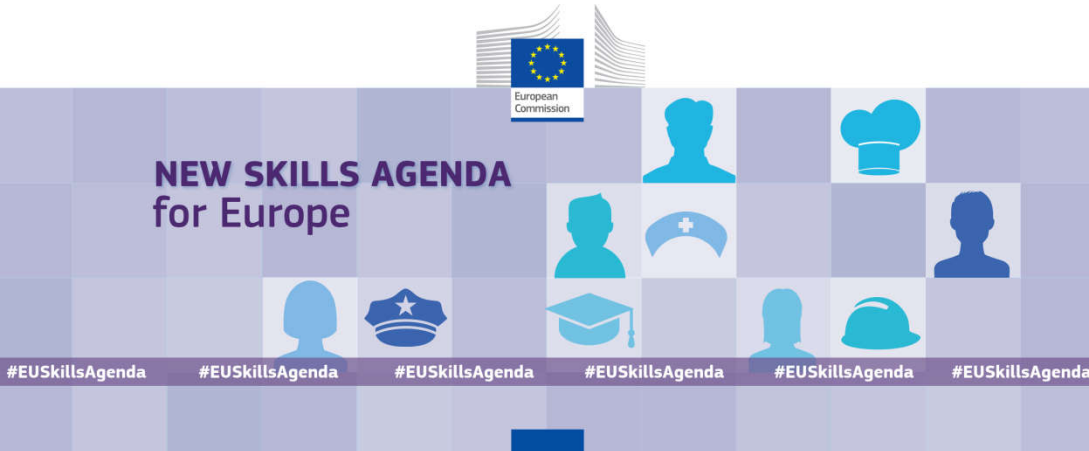
Graduate tracking



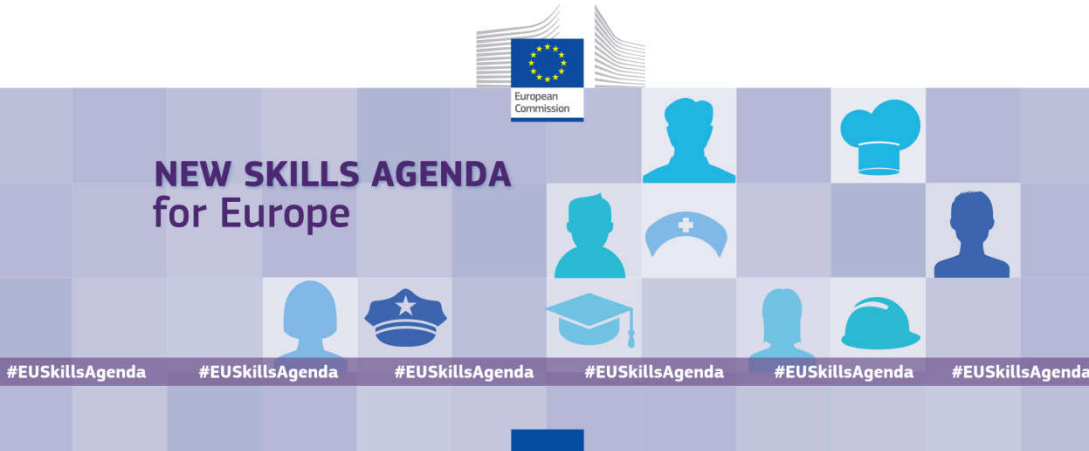
DELIVERING THE AGENDA



The Skills Agenda and the European Semester



The Skills Agenda and National Skills Strategies



EU Funding



European Union
European Social Fund
Investing in jobs and skills



**European Regional
Development Fund**
Investing in your future

I. IMPROVING THE QUALITY AND RELEVANCE OF SKILLS FORMATION

- 1. Proposal for a Skills Guarantee**
2. Proposal for the review of the Key Competences
3. Proposals on making VET a first choice (e.g. revision of EQAVET and ECVET)
4. Digital Skills and Jobs Coalition

II. MAKING SKILLS AND QUALIFICATIONS MORE VISIBLE AND COMPARABLE

- 5. Proposal for the revision of the EQF**
6. Skills Profile Tool for Third Country Nationals

III. IMPROVING SKILLS INTELLIGENCE AND INFORMATION FOR BETTER CAREER CHOICES

7. Proposal for the revision of the Europass Framework
- 8. Blueprint for Sectorial Cooperation on Skills**
9. Analysis and sharing of best practice on brain drain
10. Proposal on Graduate Tracking

Elements of the New Skills Agenda (June package)

- 1. Policy Communication**
- 2. Proposal for a Council Recommendation on Skills Guarantee**
- 3. Proposal for the revision of EQF Council Recommendation**
- 4. Staff Working Document with 3 technical annexes supporting the legal proposals and summarising the results of the consultation on HE**

Thank you